

EMPLOYEE JOB CLASSIFICATIONS & RATE OF PAY

***The Manistee County Road Commission employs 33 full-time employees
and 5 Commissioners***

Below is the current wage scale as of 10/15/2023

CHAIRMAN OF THE BOARD	\$5,400.00 Annual Salary	
VICE-CHAIRMAN OF THE BOARD	\$4,200.00 Annual Salary	
MEMBERS (3)	\$4,200.00 Annual Salary	
MANAGER	\$101,555.69 Annual Salary	
OFFICE MANAGER/SECRETARY TO THE BOARD	\$66,616.71 Annual Salary	
SUPERINTENDENT	\$82,979.09 Annual Salary	
MAINTENANCE SUPERVISOR	\$79,027.02 Annual Salary	
ASST. MAINT. SUPERVISOR	\$27.61 Per Hr.	
PAYROLL CLERK	\$26.42 Per Hr.	
EQUIPMENT MECHANIC	\$24.97 Per Hr.	(See Note 1 and 3)
EQUIPMENT OPERATOR	\$24.72 Per Hr.	
SIGN MAN	\$24.72 Per Hr.	
STOCKROOM CLERK	\$24.72 Per Hr.	
NIGHT GARAGE MAN	\$24.72 Per Hr.	
NEW PROBATIONARY EMPLOYEE (EXCLUDING EQUIPMENT MECHANIC)	\$20.90 Per Hr.	(See Note 2 and 3)
SEASONAL TRUCK DRIVER	\$22.00 Per Hr.	(See Note 4)

NOTES

- 1) Equipment Mechanic will receive an additional \$0.25 per Hour for each Heavy-Duty Truck Certification they hold up to 6.
- 2) New employees will receive the rate for the classification they are assigned after satisfactory completion of a 120-calendar day probationary period not including layoffs.
- 3) New Equipment Mechanics will receive the Equipment Mechanic rate for the probationary period but will not receive the additional wage for certifications until after successful completion of a 120-calendar day probationary period not including layoffs.
- 4) Some Seasonal Truck Drivers are hired on occasions to assist with the winter Maintenance and other duties and typically work December through March.