

MANISTEE COUNTY ROAD COMMISSION

JOB DESCRIPTION

TITLE: Equipment Operator

POSITION SUMMARY:

Under the supervision of the Maintenance Supervisor(s) and Superintendent, operates equipment and trucks to perform public works projects, road and bridge maintenance, and road and bridge construction activities. Since much of the work is seasonal, ability to cut trees and brush, erect signs and other labor functions as needed.

EXAMPLES OF DUTIES:

Operates and drives on and off road trucks, vehicles, and equipment such as: Tandem Axle Blade Trucks, Dump Trucks with or without Trailers, Front-end Loaders, Motor Graders, Rubber-tired and Track Excavators, Brine Trucks with Trailers, Tractors with Brush Cutters and/or Road Side Mowers, Truck-mounted Asphalt Skid Pavers, Compact Rubber-tired and Track Loaders with Attachments, Motorized Broom (self-propelled and/or attached to other equipment), Rubber-tired Back Hoes, Low Boy Trailer and Truck, Mulcher, Crack Filler (Sealer), and Walk-behind Vibratory Compactors, Chain Saws, Bulldozers, Earthmover (Scraper), Crusher and Shaker (For screening sand and gravel), Self-propelled Roller Compactors and Asphalt Compactors, Tar Distributor, and Chip Spreader.

Drives snow removal equipment consisting of Tandem Axle Trucks equipped with adjustable underbody scrapers, front snow plows, and side wings, and spreads sand and salt in icy conditions.

The above list of trucks, vehicles, and equipment cannot be construed as an exhaustive list of all trucks, vehicles, and equipment owned by the Manistee County Road Commission that the Equipment Operator may be required to operate or drive.

Erects and repairs guard rails, highway markers and snow fences using hand tools, nails and power tools.

Manually patches blacktop and concrete paved roads, and hauls and spreads gravel, sand, and stone.

Performs traffic control in maintenance and construction areas, traffic regulating (flagging), and erecting signs.

Checks equipment daily to maintain efficient and safe operational status: greasing, oil changes, routine vehicle maintenance, and grader and truck blade changes.

The above statements are intended to describe the general nature and level of work being performed by persons assigned this classification. They are not to be construed as an exhaustive list of all job duties performed by personnel so classified.

ESSENTIAL JOB ELEMENTS AND PHYSICAL DEMANDS (ADA):

- Physical Mobility - Ability to walk extended distances and climb stairs or ramps to access Commission and other work related locations and facilities.
- Vision and Sight - Ability to read instructions, directions, and similar written information in letters, memoranda, forms and other documents.
- Hearing/Speaking - Ability to converse orally with standard telephones and radios to receive and communicate information to employees and the public.
- Agility/Movement - Ability to lift, push, pull, and manipulate tools, equipment, supplies, and other objects, often weighing upwards to 80 pounds.

Equipment Operator (continued)

DESIRABLE QUALIFICATIONS:

High school education, GED, or equivalent education, and two (2) years of experience in road and bridge construction/maintenance operations. Ability to deal with public courteously and effectively, ability to work satisfactorily with, and supervise, other employees, ability to maintain adequate files and documentation as required, ability to work extended hours.

SPECIAL REQUIREMENTS

Must have and maintain a valid Michigan Drivers License, and Commercial Drivers License (CDL), with endorsement (A and N) as required by law.

NOTE:

The above job description has been developed based on the guidelines defined by the Americans with Disabilities Act (1990).

APPROVED – 2002

AMENDED – 2006

AMENDED – August 4, 2014

AMENDED – April 14, 2022

C:\Job Descriptions\Equipment Operator_04-14-22.doc